

# Collin Grady, CSP, MBA, PHR

618 Woodland Way  
Muscatine, Iowa 52761  
collin\_grady@hotmail.com  
Mobil 563-260-4598

## Summary of Experience

### Arconic

- EHS Senior Safety Professional/Supervision. 10-2018-Current;
  - Manages the Arconic systems. Play a key leadership role in reducing risk of incident and injury and drive implementation of Human Performance systems. Oversee location manufacturing, maintenance, engineering, and support staff personnel to develop and deploy a wide-range of comprehensive EHS systems that support a commitment of zero non-compliances and zero injuries. Responsible for the professional development of Safety Representatives and Human Performance Advocates from their respected areas; Leads the EHS training coordination and implementation for hourly and salaried employees; Performs internal self-assessment activities (ASATs); Monitors, tracks, and reports key EHS metrics, and ensures compliance with federal, state, local and corporate regulatory programs; Leads incident investigations to ensure completeness and accuracy, develop and track corrective actions; Lead multi-disciplinary teams to make process improvements and reduce risk of injury; Incorporate ABS (lean manufacturing) across the departments' material flow paths; Participate/hands on in leading ABS activities through A3s, TPM, Kaizen, and problem-solving methodology; Work with data and analysis tools to identify potential issues; Determine root causes of problem areas; Generate potential action plans and monitor progress in significant and critical areas; Track continuous improvements. Chairs Fall Prevention Team and Machine Guarding Team, Co-Chair the LOTO, Mobile Equipment, HazMat, And Human Relations Partnership. Supporter of the following ERG Teams; Eagle, NPN, AAPN, WPN, Hablo, and AVN. Co-Lead the NPN Networking and NPN Community groups.

### The Rock Island Arsenal/Corp of Engineers/Debcon Inc.

- Human Resources/Safety/Quality Project Manager 10-2017-10/2018
  - Environmental, Code enforcement, Onboarding, Pay application processing, Disciplinary, Payroll Issues, Contract Negotiations, Job Forecasting, Employee training, Security, Environmental planning/management. Product procurement, Project management, Environmental, Code enforcement, Onboarding, Assistant PM, Change Order, Submittals, RFI/IT, Pay application processing, Purchasing/allocation, Equipment/supply analysis, Microsoft Project manager trainer, Disciplinary, Payroll Issues, Contract Negotiations, Job Forecasting, Employee training, Security, Environmental planning/management. All safety related management and responsibilities, Accident investigation/prevention, Toolbox talks, Pre job task analysis, Monthly safety meetings, logs, Safety training and updating
  - Highlighted Projects
  - West End Housing Additions, East End Housing Additions

### Advantage Industrial Systems (RA Industrial)

- Site Manager 09/2017-10/2017
  - General office management/operations management, Training, Updating, Application processing, Project management, Onboarding, Disciplinary, Payroll Issues
  - Highlighted Projects
  - Kraft Mondelez Nabisco Plant Sunrise Demolition

### Northwest Mechanical (RA Industrial)

- HR/Safety Supervision 02/2017-09/2017
  - General office management/operations management for Kraft site, application processing, Onboarding, Assistant PM, Disciplinary, Payroll Issues, Contract Negotiations, Job Forecasting, Employee training, Security, Environmental planning/management, Application processing, Payroll/Accounting, environmental, and code enforcement. Training and updating NFPA, aerial lift, asbestos, blood borne pathogen awareness, cadmium safety, crane and signaling, distracted driving, electrical safety, excavation, fall protection, fire extinguishers, forklift, MSDS, GHS, hearing conservation, hexavalent chromium, housekeeping, gator operation, LOTO, ladder safety, preventing sexual harassment, buggy operation, scissor lift, respiratory protection, welding safety, inclement weather, work zone, etc. Materials testing. Ensured contract requirements were met. Client/customer liaison. Drainage, gutter, and pump installation. Material coordination and documentation for project management and client. Revenue proofing and funding. Daily record documentation. Project management. \$32M
  - Highlighted Projects
  - Kraft Heinz Global Production Hub, Kraft Centralized Warehouses, Rentech Energy Plant Remediation

### Ryan and Associates (RA Industrial)

- HR/Safety Manager 08/2014-01/2017
  - Onboarding, Assistant PM, Disciplinary, Payroll Issues, Contract Negotiations, Job Forecasting, Employee training, Security, Environmental planning/management. Training and updating aerial lift, blood pathogen awareness, crane and signaling, electrical safety, fall protection, fire extinguishers, forklift, MSDS, hearing conservation, hexavalent chromium, housekeeping, LOTO, ladder safety, buggy operation, scissor lift, respiratory protection, welding safety, inclement weather. Provided project management and supervision. Materials testing. Ensured contract requirements were met. Client/customer liaison. Drainage, gutter, and pump installation. Material coordination and documentation for project management and client. Revenue proofing and funding. Daily record documentation. \$9M. Iowa Fertilizer Plant Build. Provide project management and supervision. Documentation of contract quantities and final paperwork. Client, contractor liaison. Supervision of 18 direct reports and 2200 field craft. Material coordination and documentation for project management and client. Revenue proofing and funding. Daily record documentation. Pre cast wall installation, structural, rail out loading facilities, and semi loadout lift stations, dock and mooring installations. Drilled shafts, drainage, pavement, curb and gutter, and miscellaneous improvements Submittal, RFI, and project tracking. \$2.9B, ongoing.
  - Highlighted Project:
  - IFCO Fertilizer Plant, , ALCOA 11 Stretcher Addition

## McCarthy Improvement Company

- Division Project Manager/Engineer 08/2013-07/2014
  - Environmental, and code enforcement, Pay application processing, Application processing, general office management/operations management for IFCO site, Payroll/Accounting. Quad City Airport Expansion. Assistant PM and supervision. Documentation of contract quantities and final paperwork. Material coordination and documentation for project management and client. Revenue proofing and funding. \$1.5M. John Deere Road expansion; Provide overall project management along with 2 other professional PMs. Directed schedule, installation, demolition of existing roadway and buildings. Documentation of contract quantities and final paperwork. Involved relocation of apron, approach roadways, embankment, drainage, pavement, curb and gutter, and miscellaneous improvements. Provided supervision for 4 professional and 46 field craft. Logistics. Material coordination and documentation for project management and client. Revenue proofing and funding. Daily record documentation. Submittal, RFI, and project tracking. \$23M, more projects to come.  
*Highlighted Projects:*
  - New 5 Billion Dollar Iowa Fertilizer Company, John Deere Road Redirection, Expansion, and Replacement, Quad City Airport Expansion, Scott County Public Works Expansion

## Brilex Corporation

- Human Resources Partner/Safety Director 04/2007-08/2013
  - Management Tasks; Supervision, training, and inspection of plant and equipment, testing and sampling materials, paperwork, Interview/Hiring, dismissal, review, insurance, retirement coordination, training and updating. Implemented changes that helped reduce customer complaints, increased productivity, and introduced and enforced procedures, training, and practices that helped current top level management to perform at a higher level as well as implemented preemptive OSHA regulations as they pertain to a large business. Business Partner to Operations providing HR guidance as an expert in employee relations practices. Manage and resolve complex employee relations issues. Conducts effective, thorough and objective investigations.  
*Highlighted Projects:*
  - Iowa 280 West/South Bound Dual Lane w/Shoulder Complete Replacement, Interstate 80 Bridge E/W Replacements at Cedar River Bridges, New Syngenta Plant Construction, Isle of Capri Casino, Jumers' Casino, Iowa 280 East Bound Tear Out and Replacement; Documentation of contract quantities and final paperwork. Involved relocation of apron, approach roadways, embankment, drainage, pavement, curb and gutter, and miscellaneous improvements. Logistics. Material coordination and documentation for project management and client. Revenue proofing and funding. Daily record documentation. Submittal, RFI, and project tracking. \$36M. Jumers' Casino Rock Island; Material coordination and documentation for project management and client. QC management. Monitoring contract specifiers. Daily record documentation. \$8M. Various Emergency Road Repairs after 2008 Flood; Logistics. Material coordination and documentation for project management and client. Revenue proofing and funding. Daily record documentation. Submittal, RFI, and project tracking. Documentation of contract quantities and final paperwork. Involved relocation of apron, approach roadways, embankment, drainage, pavement, curb and gutter, and miscellaneous improvements. \$16M. Isle of Capri Casino Hotel Expansion; Daily record documentation. Submittal, RFI, and project tracking. Documentation of contract quantities and final paperwork. Logistics. Material coordination and documentation for project management and client. \$21M. I-80 West Bound Cedar River Bridge Replacement; Logistics. Material coordination and documentation for project management and client. Revenue proofing and funding. Submittal, RFI, and project tracking. Involved relocation of apron, approach roadways, embankment, cofferdams, drilled shafts, drainage, pavement, curb and gutter, and miscellaneous improvements. \$12M

## The Nahant Marsh Educational Center

- Office Manager/Research Assistant 11/2008-04/2011
  - Responsible for the EPA wetlands continuous restoration program for the Nahant Marsh. The project time of over 400 hours resulted in increased efforts for wildlife, government, and local funding programs to be developed and administered by the Riverboat Development Authority. Exemplary effort resulted in an additional 80-hour stipend extension of internship past scheduled conclusion date. Human Resource responsibilities; interviewing, and job direction, Management Tasks; Supervision, training, and inspection of plants and equipment, testing and sampling. Provide documentation tracking and direction for client and subcontractor verifications. Present quarterly pictorial and video graphical project update to local and state governmental agencies. Initial cost \$20M, ongoing.  
*Highlighted Projects:*
  - Environmental Protection Agency DART Project rehabilitation

## Muscatine Power and Water

- Operations 04/2006-04/2007
  - The following encompasses experiences gained since graduation from high school in numerous temporary employment positions: Supervision, Manager, Warehouse Inventory Manager, Lift truck operator, Maintenance assistant, Parks and recreation assistant, Heavy equipment operator (trains, bulldozer, backhoe, grader, track hoe, paver, etc.), Factory, Delivery and pickup driver, light welding. Equipment Operation; truck, skid steer, backhoe, EGV, dump truck, tanker truck, pumps, trains, etc. General Maintenance; Pipefitting, vehicle upkeep, etc.

## Summary of Education

The University of Iowa, Tippie College of Business → PhD in Economics and Management Organizations (2022)

St. Ambrose University → Master's Degree in Business Management Administration/Master's Degree in Communications/Education

Iowa Wesleyan University → Bachelor of Art's Degree in Business Management/Bachelor of Science Degree in Human Resource Management

Muscatine Community College → Associate of Art's Degree in Business Administration/ Associate of Science Degree in Chemical Engineering

Muscatine High School → Diploma

## Summary of Certifications

OSHA 10 Hour, CCPf, - Sales, Marketing, and Promotion, Accident/Incident Investigator Pro Level 1, C2 Demolition Hazards, Scaffolding Inspector, AudSel Tech, Perto/Chem Monitor, OSHA 30, CPCC Testing Technician Level, AgSam Technician Level 1, AgSam Technician Level 2, OSHA 500, OSHA 501, C3 Competent Person in Excavations, PSM Trainer, First Aid, CPR, AED, CCCPO, C3 Competent Person Fall Protection, Incident Investigation/Root Cause Analysis, Master Builder, Leed Built, EM385 Certified, Green Tech, Green Built, Train the Trainer Basic Rigging Training, Young Commerce Professional Ambassador, DOT Supervisor Training, Frame Tube Coupler and System Scaffolding, Aggregate Sampling Technician Level 1, Certified Aggregate Technician Level 2, Drug and Alcohol Training, Certified Portland Cement Concrete Testing Technician Level 1, Certified Portland Cement Concrete Testing Technician Level 2, Certified Portland Cement Concrete Testing Technician Level 3, Supervisor Training, Process Safety Management, Pandemic Preparedness, OSHA Recordkeeping with the NEP, Maritime Safety, Port Safety, Leadership in the 21<sup>st</sup> Century, Local State and Federal Regulatory, Behavior Based Safety, Workers Comp Case Management, PSM, C2 Control of Hazardous Energies, Conflict of Interest Certification

### Summary of Volunteer Experience

Civil War Monument Restoration; (2012-Current) Rock Island, Illinois, Big Brothers, Big Sisters of the Quad Cities through Brilex; (2012-Current) Davenport, Iowa, Elderly Assistance Helpers; (2010-Current) Muscatine, Iowa, QCCVEB, Bald Eagle Days, Reoccurrence, EAGLE, Young Professionals of the Quad Cities, Quad Cities Community Veteran's Engagement Board, Young Professionals of Muscatine, Vets ERG, AAPN, WPN, Hablo, Bix, QCCA Expo, National Cemetery Admin, Fire Departments of Iowa, Boys and Girls Club, The Veterans' Experience, QCP, Living Lands and Waters, Nahant Marsh, FBLA, FFA, 4H, Muscatine County Fair Association, Cedar County Fair Association, Mercer County Fair Association, Rock Island County Fair Association, Riverfront Development Authority, Quad City Air Show, ASPCA, MOPS, Daddy Daughter Dance QC, Veteran's Experience Action Center, Community Veteran's Engagement Board

<u>Professional References</u>				
<u>Name</u>	<u>Relationship</u>	<u>Title</u>	<u>Phone</u>	<u>Email</u>
Michael Osborne	Owner and Director	Site Director/Project Manager	606-923-6412	<a href="mailto:mwosborne@debconinc.com">mwosborne@debconinc.com</a>
Steve Stodden	Former Supervisor	Plant Safety Manager	563-543-0842	<a href="mailto:stodden@arconic.com">stodden@arconic.com</a>
Chris Jenkins	Former Employee	Site Director	979-418-1755	<a href="mailto:chris.jenkins8132@yahoo.com">chris.jenkins8132@yahoo.com</a>
Brian Nagle	Former Supervision	Vice President	563-322-1757	<a href="mailto:bnagle@hahnrmg.com">bnagle@hahnrmg.com</a>
Frank Cortinas	Former Employee	Site Director	713-480-1079	<a href="mailto:frank.cortinas@cmsenergy.com">frank.cortinas@cmsenergy.com</a>
<u>Personal References</u>				
<u>Name</u>	<u>Relationship</u>	<u>Title</u>	<u>Phone</u>	<u>Email</u>
Chad Stecher	Coworker	Carpenter	563-506-3988	<a href="mailto:chadstecher@hotmail.com">chadstecher@hotmail.com</a>
Alicia Laffoon	Acquaintance	Nurse	309-428-8027	<a href="mailto:alicialaffoon@live.com">alicialaffoon@live.com</a>
Steve Koonce	Former Supervisor	Director of Safety	815-600-4672	<a href="mailto:skoonce@ryangrp.com">skoonce@ryangrp.com</a>
Leslie Geffert	Customer	Construction Manager	309-945-8440	<a href="mailto:leslie.geffert@gmail.com">leslie.geffert@gmail.com</a>
David Ellermets	Friend	Process Improvement Engineer	563-340-9896	<a href="mailto:dellermets@arconic.com">dellermets@arconic.com</a>