

Office of Professional Standards

2012 Annual Report



Staff

Sergeant John Creamer
Detective Nathaniel Williams
Reserve Officer Judy Batten
Reserve Officer Charles Lavine

Mission Statement

The mission of the Daytona Beach Police Department is to achieve a safe, crime free community by committing ourselves to protecting, defending and serving the residents and the visitors of Daytona Beach. Through a partnership with residents and businesses, we will maintain an open and honest dialogue and will endeavor to enforce the law fairly and equally. As proud members of the law enforcement profession, we will constantly strive to conduct ourselves in a manner worthy of respect while “Protecting Our Great City.”

Office of Professional Standards

Purpose

The Office of Professional Standards (OPS) is charged with preserving the integrity of the Daytona Beach Police Department (DBPD). Organizationally, OPS is part of the Office of the Chief and serves at the discretion and authority of Chief Chitwood.

Tasks

The detectives assigned to OPS carryout many functions that ensure DBPD operates as a professional and transparent law enforcement agency.

Per current Department directives, the Office of Professional Standards shall investigate and review all **Level One** complaints. Level One (1) complaints refer to complaints concerning allegations of but not limited to:

- Criminal conduct;
- Excessive force;
- Unlawful / Improper Arrest;
- Unlawful / Improper Entry;
- Unlawful / Improper Search;
- Any major wrongdoing on the part of an employee;
- Sexual Harassment;
- U.S. Code Title VII violations;
- U.S. Code Title II violations.

Some of the additional tasks completed by OPS include:

- Review and investigate allegations concerning employee misconduct
- Review department member involved traffic crashes
- Facilitate random drug screening for members of DBPD
- Assist in policy review
- Review all use of force applications
- Policy development
- Staff inspections and audits

OPS Case Load

- 68 investigations in 2012
- 66 investigations in 2011
- 51 investigations in 2010
- 39 investigations in 2009
- 66 investigations in 2008

Ancillary Duties performed by the OPS Staff:

- Annual locker inspections at both, the headquarters building and the precinct
- 125 drug checks
- 67 CVSA exams for new hires
- 145 Response to Resistance reviews
- 11 Officer alert reviews – (Early Intervention)
- 30 Vehicle crash reviews
- 11 Vehicle pursuit reviews
- 4 Firearms discharge investigations (officer involved shootings)
- 3 Comprehensive audits
- Created Staff Inspections Program
- Researched computer upgrade for IA Pro (Blue Team)
- 15 Internal investigations
- 53 Citizen complaint investigations
- 45 Informational reviews
- Conducted OIS training For supervisors
- Attended courses in IA management and supervision, OIS training, and technology updates

Trends

The number of incidents for the following offenses appears to be steady and on track with past years:

- Traffic Crashes
- Pursuits
- Rudeness/Demeanor
- Improper Procedures
- Prisoner Property Related Issues

These are trending issues:

- DAVID Misuse
- Officer Involved Shootings
- Social Media Violations

Staff Inspections Program

In 2012, the Office of Professional Standards created a Staff Inspections Program. Staff Inspections are a risk management tool for the administration to gage the effectiveness and efficiency of the Department's various Bureaus, Divisions, Units, and Sections. The program is also a management tool to ensure that Department policies match Department practices.

The Staff Inspector is a part-time officer who has attended specialized training from the Institute of Police Technology and Management and field training from a larger agency which implemented the program more than a decade ago.

The Future

Generally, the Office of Professional Standards has been a reactive, necessary function of the Department.

In 2012, OPS began to modify, develop, and implement policy changes in an effort to become proactive:

- Alert Review process (based on tracked incidents within the IA Pro data base)
- Random drug screenings and mandatory drug screenings following crashes and shootings
- Training for new employees
- Officer Involved Shooting Training
- Officer Refresher Training
- Policy Development and Implementation
- Advanced training for OPS detectives
- Quarterly and Annual Reports which identify trends

In addition, OPS has recently upgraded the records management system for internal information collection and reporting. IA Pro is the most used records management system for internal affairs units in America.

A new facet of the IA Pro system has become available that could simplify and create a more efficient use of OPS Resources. Blue Team is described as "front line" software for law enforcement and creates the ability for all Response to Resistance reports, Department vehicle crashes, vehicle pursuits, and firearms discharges to become "paperless."

With the implementation of Blue Team, the need to manually create paper reports and data collection greatly diminishes. RTRs and other reports needed in a timely manner for information, collection, and dissemination could be entered in the field by patrol supervisors.

Full implementation of Blue Team is expected in early 2013.